



BIGGIN HILL
PRIMARY SCHOOL
*Part of the Charles Darwin
Academy Trust*

BHPS SAFEGUARDING

BULLETIN

2021 #4

A MESSAGE FROM OUR DESIGNATED SAFEGUARDING LEAD

Dear Parents and Carers,

Welcome to this month's Safeguarding Bulletin which is being issued slightly early due to the Easter break.

This month our focus will be on anti-bullying and we have provided a short summary of our Anti Bullying Policy.

In the last edition we provided a short summary of our safeguarding procedures. We have also recently updated our BHPS Safeguarding Guide, which is now available on our website in both screen reading and tri-fold printing format. Copies are also available at Reception.

At BHPS our Safeguarding Leads now all wear orange lanyards, therefore are easily identifiable to both children and parents / carers.

Have a safe and wonderful Easter.
My very best wishes,

Hannah Freeman
Acting Headteacher and Designated Safeguarding Lead

SAFEGUARDING LEADS

Hannah Freeman
Acting Headteacher and Designated Safeguarding Lead
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Kate Lawrence
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Kathryn Sargeant
Family Liaison, Inclusion Assistant and Deputy Safeguarding Lead
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If you are concerned about the safety or well being of any child please contact one of us immediately.

OUR SAFEGUARDING LEADS

You will find us in orange lanyards



We promote a fully inclusive setting where all children feel valued and respected.



School hours:
01959 575846

In the event of full school closure - a school mobile number will be provided.

Our most current Safeguarding Policy and addendum during COVID-19 can be viewed on our website: <https://www.bigginhillprimary.com/>

Safeguarding is our #1 priority every day.

ALL ABOUT ANTI-BULLYING AND HOW WE DEAL WITH IT

Biggin Hill Primary School is committed to developing an anti-bullying culture where the bullying of adults, children or young people is not tolerated in any form.

What is bullying?

Bullying can be defined as "behaviour by an individual or a group, repeated over time that intentionally hurts another individual either physically or emotionally". (DfE "Preventing and Tackling Bullying", July 2017)

Forms and types of bullying:

Bullying can happen to anyone and can include:

- Bullying related to physical appearance
- Bullying of young carers, children in care or otherwise related to home circumstances
- Bullying related to physical/mental health conditions
- Physical bullying
- Emotional bullying
- Sexual bullying
- Bullying via technology, known as online or cyberbullying
- Prejudicial bullying (against people/pupils with protected characteristics).

School ethos:

By effectively preventing and tackling bullying our school can help to create a safe and disciplined environment, where pupils are able to learn and fulfil their potential.

Bullying is recognised by the school as being a form of peer on peer abuse. It can be emotionally abusive and can cause severe and adverse effects on children's emotional development.

How we deal with bullying:

Depending on the nature of bullying, we will take one/some of the following actions:

Where we are made aware of bullying, we will deal with it immediately and inform parents / carers where appropriate.

We will provide support for the person being bullied, ensuring they are not at risk of harm and involve them, where possible, as much as we can.

Bullying concerns will be investigated. If required, all parties may be interviewed by a member of staff or, if required, a member of the safeguarding team.

Sanctions may be applied, in line with our Behaviour Policy, if required. If necessary, other agencies may be involved.

The school will ensure that parents / carers are kept informed about the concern and action taken, as appropriate and in line with child protection and confidentiality policies.

Create an inclusive environment that promotes a culture of mutual respect, consideration and inclusivity.

Recognise all people in our school with value, ensuring that we protect vulnerable groups of people.

Challenge language that does not uphold the school values of inclusivity and respect towards others.

How we prevent bullying

Promote PRIDE in all that we do at BHPS

Openly discuss differences between people that could motivate bullying.

Actively promote 'safe spaces' for vulnerable people and children.

Celebrate individuality and the successes of each other to promote a positive school ethos.

Have high expectations of behaviour of all members of our school community.

Here at BHPS we firmly believe that children need to feel safe and happy in order to be able to learn and for that reason safeguarding is right at the top of our priority list. We have robust procedures for keeping children safe while they are in our care.

<https://www.bigginhillprimary.com/safeguarding>