School Uniform Policy

Person(s) Responsible:	Headteacher
Formally adopted by the Governing Body:	April 2026
Review date:	April 2027

This policy also applies to the Early Years Foundation Stage (EYFS)

Contents

1. Aims 2

2. Our school's legal duties under the Equality Act 2010 2

3. Limiting the cost of school uniform 2

4. Expectations for school uniform 4

4.2 Where to purchase it 5

5. Expectations for our school community 5

6. Monitoring arrangements 7

7. Links to other policies 8

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics by ensuring that the only logoed item is the school jumper or cardigan. It is also acceptable for children to wear a plain royal blue jumper or cardigan

- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Quick Reference Guide

<table>
<tr><th>Supplier</th><th>Winter (After October Half Term)</th><th>Summer (After Easter break)</th></tr>
<tr><td>BHPS School Uniform Shop</td><td>School tie - elasticated YR-Y3.
School tie - non-elastic Y4-6.
Royal blue cardigan or v-neck jumper.
Black coat with the school logo (optional).</td><td>School tie - elasticated YR-Y3.
School tie - non-elastic Y4-6.
Royal blue cardigan or v-neck jumper.
Black coat with the school logo (optional).</td></tr>
<tr><td>External suppliers</td><td>Grey skirt or grey pinafore dress/culottes.
Grey trousers.
White shirt/blouse.
Grey tights or grey/white socks.
Plain royal blue jumper or cardigan
<u>Footwear</u>
Sensible black shoes (no shoe laces unless children can manage to tie them independently).
Boots and trainers are not acceptable as everyday wear.
<u>Coats</u>
A suitable school coat which must be waterproof. For road safety reasons we recommend bright coloured coats or coats with reflective strips.

Hijabs and headscarves should be plain white, royal blue or grey.</td><td>Grey skirt or grey pinafore dress.
Blue check gingham dress or culottes.
Grey trousers or shorts.
White shirt/blouse.
Grey tights or grey/white socks.
Plain royal blue jumper or cardigan
<u>Footwear</u>
Sensible black shoes (no shoe laces unless children can manage to tie them independently).
Boots and trainers are not acceptable as everyday wear.
<u>Coats</u>
A suitable school coat which must be waterproof. For road safety reasons we recommend bright coloured coats or coats with reflective strips.

Hijabs and headscarves should be plain white, royal blue or grey.</td></tr>
<tr><td>BHPS School Uniform Shop</td><td colspan="2">Sportswear
All children are required to wear PE uniform for PE. The P.E. uniform is as follows:
● Plain black shorts, leggings or tracksuit (logoed hoodie is optional)
● House coloured t-shirt with or without logo
● Children are required to wear their PE uniform to school on PE days.

<table><tr><td>Stephen Hawking</td><td>Sir David Attenborough</td><td>J.K. Rowling</td><td>Dame Kelly Holmes</td></tr></table></td></tr>
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Forest School
For Forest School children will need the following:
Waterproof jacket, waterproof trousers (preferable), long trousers, long sleeved top/jumper, 2 pairs of socks, hat, scarf, gloves and wellington boots. Children are required to wear their Forest School kit to school on Forest School Days. Children will need an alternative pair of shoes to wear when they are not in Forest School.

Bags
We prefer children to have a Biggin Hill book bag in Reception, Year 1 and 2. Other school bags can be any colour bags and reflective areas are recommended. Logoed/house name PE bags are available to purchase in house colours but these are optional.
Large keyrings, toys etc are not to be attached to bags

Coats
Coats can be any colour and we recommend bright colours or reflective areas so that children can be seen easily when it is dark.

Jewellery
With the exception of watches, no jewellery is to be worn. Smart watches are not to be worn in school.

If earrings are worn, they should be stud earrings which must be removed or taped for P.E

When participating in PE, it is preferable that earrings not be worn to school. If children do choose to wear earrings to school, earrings must be adequately taped before school. Biggin Hill Primary School adopts this policy, as suggested in the guidance from the Association for Physical Education https://www.afpe.org.uk/physical-education/ where taping is utilised to enable participation.

Staff must make professional judgement at the start of a P.E. lesson to ensure that a duty of care is shown to ensure students are able to participate actively without unnecessarily endangering themselves or those working around them. If taping is deemed to be unsatisfactory to enable safe participation, the child's participation in the lesson must be adapted.

Religious artefacts need to be removed or made safe.

Hair
All hairbands, ribbons and slides must be in the school colours and discrete.
Hijabs and headscarves should be plain white, royal blue or grey.
Fashion haircuts such as tramlines, shapes etc are not permitted during term times.

Make up
Make up is not permitted to be worn. This includes but is not limited to mascara, lipgloss/lipstick, foundation, bronzer, false eyelashes.

Nails
Nail varnish is not permitted to be worn. This includes natural nail varnish/polish or white tips. We ask that nails are kept to a sensible length so not to cause self injury or injury to others during PE/free time.
Acrylic nails and nail extensions are not to be worn.

Children wearing make up, nail polish/varnish, false eyelashes or nails will be asked to remove them.

4.2 Where to purchase uniform

All Biggin Hill Primary School branded uniform, which is highlighted in grey on our 'Quick Reference Guide' is available to be purchased from the *School Shop* via Arbor Parent Portal or App.

All generic items such as shirts, trousers, skirts etc can be purchased from high street retailers, such as Marks & Spencers, Asda and Sainsburys.

Pre-loved uniform sales are held regularly and are publicised on the school newsletter. (pre-loveduniform@bigginhillps.com)

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher, in conjunction with the school behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the headteacher. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

Behaviour policy

Equality information and objectives statement

Anti-bullying policy

Complaints policy